

# GB JOB PROFILE

<b>JOB TITLE</b>	<b>GB AGE GROUP PROGRAMME - PHYSIOTHERAPIST (FOR U16, U18, U20 MEN'S AND WOMEN'S TEAMS)</b>
<b>LOCATION</b>	Mobile working (training camps/competitions, domestic & overseas)
<b>WORKING PATTERN</b>	Such hours as are necessary to fulfil the requirements of your position to the satisfaction of GB Youth Teams Performance Group, and may include work in evenings, on weekends, school holidays and public holidays as required.
<b>REPORTS TO</b>	Head of Physiotherapy & Sports Science
<b>CONTRACT</b>	One-year appointment to conclude after the 2023 European Championships with a review in September 2023
<b>RETAINER</b>	To be confirmed

<b>PURPOSE OF ROLE</b>	To provide a consistent and professional physiotherapy / sports therapy service to the GB Age Group Programme which supports the deliverance of an elite level of therapy services to your assigned team.
<b>KEY ACCOUNTABILITIES</b>	<p>Your duties and responsibilities will include but not be limited to the following:</p> <ul style="list-style-type: none"> <li>• To work with and alongside the Sport Science and Medicine Team</li> <li>• To lead on the organisation of player physical screening and assessments for your team</li> <li>• To lead on the co-ordination of player injury prevention and management strategies for your team</li> <li>• To be responsible for guiding decisions on player's appropriate medical care during a training camp (and this can be extended outside of camps in the lead up to competition)</li> <li>• To work alongside strength and conditioning staff &amp; coaching staff to undertake performance testing</li> <li>• To provide regular therapy clinics accurately assessing and treating injuries as required</li> <li>• To act as a coordinator or lead on player's medical guidance while always informing appropriate staff throughout each stage of the process</li> <li>• To liaise fully with the Sport Science and Medicine Team and all team staff on appropriate medical or non-medical information</li> <li>• To coordinate the arrangement of appropriate medical equipment within your scope of practice while attending all or any GB Age Group Programme organised event/s.</li> <li>• To inform appropriate medical staff of information that will reflect, impact, influence their treatment or management of an athlete in relation to that athlete</li> <li>• To provide immediate courtside assessment and treatment of injuries at both training and game events</li> </ul>

	<ul style="list-style-type: none"> <li>• To utilise the online medical system to write appropriate and accurate medical notes in line with current guidance</li> <li>• To abide by GB Basketball's rules and policies (Code of Ethics &amp; Conduct, Safeguarding Policy, Data Protection Policy, Equal Opportunities &amp; Equity Policy; Health &amp; Safety Policy, and Anti-Doping Rules)</li> <li>• To ensure a safe training and playing environment is created and always maintained</li> </ul>
<p><b>OPERATIONAL ACCOUNTABILITIES</b></p>	<ul style="list-style-type: none"> <li>• To commit to work evenings, weekends, school holidays and public holidays. This will include irregular hours and extensive travel both within the UK and overseas</li> <li>• To discuss and plan with all team staff, the content of the camps and tournament in order to manage player load</li> <li>• To deliver warm-ups and cool-downs as required</li> <li>• To provide courtside immediate trauma care for individuals where required</li> <li>• To liaise with players, parents, clubs and colleges if a player is injured whilst on duty and the management plan for that injury</li> <li>• To build relationships with players in order to be able to engage them out of season, which leads to them being better prepared and engaged when it comes to camps</li> <li>• To maintain skills and expertise commensurate with the role including relevant certification and training</li> <li>• To work within the professional codes of conduct of physiotherapists / sports therapists</li> <li>• To report all incidents promptly through the Talent Reporting procedures</li> <li>• To help develop and maintain a positive image and profile for GB and the Home Nations both in the UK and worldwide through positive behaviours and appropriate conduct at all times to ensure all stakeholders and the game of basketball is not brought into disrepute, including via media briefings on squad selection, performance and publicity of the team within the sport</li> <li>• To actively promote and embed Equality, Diversity and Inclusion (EDI) within the programme</li> <li>• To be open to listening to feedback about own performance from athletes, parents and peers in order to help create a safer culture in basketball</li> </ul>
<p><b>RELATIONSHIP MANAGEMENT</b></p>	<p><b>Team Staff:</b> To liaise on a regular basis with the wider multi-disciplinary team, including the head coach, assistant coaches, team manager, physiotherapist and the strength and conditioning coach</p> <p><b>Head of Physiotherapy and Sports Science:</b> To liaise regularly with the Head of Physiotherapy and Sports Science and update with regards to the team's progress</p> <p><b>Parents, Clubs and Colleges:</b> To liaise with parents, clubs and colleges if a player is injured whilst on duty and the management plan for that injury</p>

	<p><b>GB Youth Teams Performance Group:</b> To liaise with the GB Youth Teams Performance Group on a regular basis to understand the requirements/developments in the GB Age Group Programme</p> <p><b>National Federations:</b> To be the ‘face’ of GB Basketball and liaise with national federations during camps &amp; competitions (domestic &amp; overseas)</p> <p><b>FIBA:</b> To assist with and collaborate on any FIBA related matters before, during and after FIBA regulated competitions</p>
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## ROLE REQUIREMENTS

<b>EXPERIENCE, KNOWLEDGE &amp; SKILLS</b>	<ul style="list-style-type: none"> <li>• A degree in Physiotherapy/Sports Therapy (SST)/British Association of Sports Rehabilitators and Trainers (BASRaT) (Essential)</li> <li>• A Master’s degree in related area (Desirable)</li> <li>• High level first aid including trauma management including defibrillator (Essential)</li> <li>• Demonstrable commitment to CPD (Essential)</li> <li>• Recognises the importance of equality, diversity and inclusion</li> <li>• To be fully insured to carry out this role (Essential)</li> <li>• Minimum 12 months post graduate experience (Essential)</li> <li>• Experience of team working within your profession (Essential)</li> <li>• Experience of delivering all relevant therapy modalities including taping, joint mobilisations, warm-ups/cool-downs, massage (Essential)</li> <li>• Experience of working in team sports including working with coaches, team managers, performance analysts and strength and conditioning coaches (Essential)</li> <li>• Shows integrity and is fair, equitable and ethical in approach.</li> <li>• Understands their responsibilities in relation to protecting confidential information, in line with GDPR</li> <li>• Good IT skills (Essential)</li> <li>• Good communication and organisational skills (Essential)</li> <li>• An understanding of other sports science and KPI’s (Desirable)</li> <li>• Ability to prioritise workload (Essential)</li> <li>• A good understanding of safeguarding and the additional vulnerabilities of elite athletes</li> </ul>
<b>OTHER</b>	<ul style="list-style-type: none"> <li>• A genuine interest in sport</li> <li>• A flexible attitude to working, willing to work evenings, weekends, school holidays and public holidays. This will include irregular hours and extensive travel both within the UK and overseas.</li> <li>• Current, clear, enhanced DBS Check supplied to the GB Youth Teams Performance Group</li> <li>• Current Safeguarding Certificate supplied to the GB Youth Teams Performance Group</li> <li>• Complete mandatory training modules provided by the GB Youth Teams Performance Group</li> </ul>