

Board Basketball England



Board Meeting Minutes

Date: 29 November 2019

Location: Basketball England

NSC, Gate 13 Rowsley Street

Manchester

M11 3FF

Present:

Clare Wardle, Chair (CW)

Russell Bell (RB)

Graham Biggs (GB)

Cedi Frederick (CF)

Tim Brown (TB)

Stewart Kellett (SK)

Victoria Jones (VJ)

Shaun Gagie (SG)

David Butler (DB)- present for 1 hour

Peter Griffiths (PG)- present for 1 hour

Brian Aldred (BA)- present for 1 hour

Steve Bucknall (SB)- present for 30 mins

Item 1- Apologies for Absence

Benny Bonsu (BB)

Julie Page (JP)

Jason Seiken (JS)

Item 2- Minutes from Previous Meeting

- Minutes approved

Item 3- Declarations of Interest

CW declared an interest in the BBF

Item 4- HR and Governance Update (SG)

SG gave an update to the board following the SLT review.

SG gave an overview of recent people committee meetings

Action- SG to create a role profile for Vice Chair

Action- SG to speak to SE and People Committee about Board succession planning.

Item 3- CEO Report (SK)

RB updated the Board on the commercial position and iterated the importance of a collective narrative underpinning the sport for aligned success.

The Board discussed the proposed BBF SLA which SK presented. The Board agreed it was unsustainable for BE to undertake all tasks and the best approach was to present the document to as a specification of service to the HCAs, BBF and BBL on 9th December. The required services can then be allocated accordingly.

Action- RB/SK to present SLA to HCA's BBF and BBL on 9th December

SK and GB gave an overview of a recent meeting in which it was agreed the sport needed to be 'reimagined' and modernised. Some examples of redefining targets were discussed with the board who all agreed this was a necessary step to modernise the sport. GB suggested BE create a comprehensive and attractive membership package based on this fundamental shift. The Board agreed.

TB suggested BE should engage with academies and BUCs.

Action- GB, SK, JS to meet before Xmas to discuss next phase

LUNCH BREAK WITH BE STAFF

Item 4- Delivery Update (DB, PG, BA)

DB summarised that two documents needed approving:

- Draft facilities strategy
- Revised coaching pathway

BA presented the proposed changes to the coaching pathway and explained the amendments had been approved by the CAG.

He explained the proposed changes represented a general uplifting of standards in terms of examinations and CDP.

TB queried the need for mentors which is seen with refereeing. BA explained it was necessary to engage the club system for this in order to promote good practice.

GB suggested engaging RTM's and aspire.

CF suggested BE explore the potential of monetisation

BA also gave a summary of the recent Erasmus programme. CF queried how the game benefited from this. BA explained there was a comprehensive mechanism for reporting and measuring success of the programme to Erasmus.

PG gave an overview of the draft facilities plan with emphasis on technical guidance. He explained the methodology around stakeholder engagement and data collection which formed the basis of the recommendations.

The Board had a discussion around the locations of desired investment which the report highlighted. They queried why rural locations had been omitted. PG explained they had not been omitted but were ranked as a lower priority due to the number of people playing the sport in specific cities.

Action- PG to circulate standards and spec for facilities and location data

PG gave an overview of project swish success and art courts. The Board agreed that social return on investment was very important.

Item 5- Stakeholder Update (DB)

DB gave an overview of key stakeholders and presented the BE stakeholder matrix. The Board discussed whether key stakeholders were represented and agreed a plan was needed to tailor communication and engagement with each stakeholder group.

Item 6- Talent Update (SB)

SB gave an overview of key activity including the talent system and aspire.

The Board discussed player contributions and how expensive this was for players.

Action- SB to speak to SE about playing contributions

Action- Board members to receive an events calendar and schedule in order to plan

CF queried RTM and diversity targets. SB explained targets were in place.

Action- People committee to look at wider workforce diversity

Item 7- AOB (All)

CW queried process for the Sport England finance and governance review. VJ gave an overview of the terms of reference of the review and explained that some Board engagement may be required.

Action- SG to confirm subcommittee meeting dates for the next 12 months

Action- VJ to contact GB about Director details

Date and timing of next meeting- Worcester GB to confirm

END OF MEETING