



Appendix 10 - National League Talent Exemption

The purpose of this document is to gain approval of a talent exemption process by which a panel of experts would have the ability to authorise talented individuals to play at the senior level or up in age as appropriate.

A panel would be comprised of an impartial group with technical knowledge and expertise to assess age case that is presented to us. Any talent exemption received will be reviewed and processed on a case by case scenario and the outcomes of this will not be individually publicised, but the club and parent made aware of any decisions made.

Note: Long Term Athletic Development models have been developed in most top sporting nations and alongside this is usually an intervention for a talent exemption rule which allows for the difference in development age and stage of talented players.

Talent is widely considered to be predicated on four factors:

- 1) Anthropometric
- 2) Personal/Sociological
- 3) PCDE's (Psychological Characteristics of Developing Excellence)
- 4) Environmental - training provision, coaching, family etc.

Here are our findings on the benefits of competing in an older age group and that supports the approach to a talent exemption rule.

Benefits:

1. Aligns the rules with Basketball England's Player Development Framework
2. Tracks and supports players on a GB trajectory
3. Follows and aligns with other world class talent systems and player development interventions
4. Is pragmatic in finding solutions to talent advancements in the sport
5. Gets more exposure to our players
6. Builds the confidence of our better players
7. Improved performances at international competitions in line with our wider Talent plans.

The player/parent making the application to be exempt for the rules must meet the following policy criteria and evidence all areas listed below:

1) Assessment policy criteria:

- a) British Eligible
- b) Part of Talent System and GB trajectory
- c) Psychometric assessment
- d) Biometric Assessment
- e) Education Impact assessment
- f) Safeguarding manager sign -off
- g) How safeguarding (e.g. showers, transport) is managed by the club.
- h) The Youth Teams Performance Group (consisting of all three home nations) have the right to rescind the exemption if not managed correctly

2) Creation of a Club / Player / Guardian agreement – signed by all parties.

3) All requests must be submitted to nationalleague@basketballengland.co.uk and will be concluded within 28 working days of receipt:

- a) All requests must meet and work within the timescales listed in the NBL Rules and regulations, in terms of the registration of players.
- b) There will be no appeals process as the final decision is made by the panel assessing the case.
- c) Publishing requests – We will release data on the number of applications made and the number of approved and declined requests.