

# EQUAL OPPORTUNITY MONITORING

FORM EO

We are an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

Our selection criteria and procedures are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities and that no applicant or employee is disadvantaged by provisions, criteria or practices which cannot be shown to be justified.

To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information:-

## I FOUND OUT ABOUT THIS POST FROM:

- Basketball England's Website  Recruitment Agency (Please state)
- Basketball England's Social Media Channels  Printed Publication (Please state)
- Other UK Sport Website .....

## I WOULD DESCRIBE MY ETHNIC GROUP AS:-

### A) WHITE

- English  Scottish  Welsh  Irish
- Any other White background, please specify .....

### B) Mixed

- White and Black Caribbean  White and Black African  White and Asian
- Any other Mixed background, please specify .....

### C) ASIAN, ASIAN BRITISH, ASIAN ENGLISH, ASIAN SCOTTISH OR ASIAN WELSH

- Indian  Pakistani  Bangladeshi
- Any other Asian background, please specify .....

### D) BLACK, BLACK BRITISH, BLACK ENGLISH, BLACK SCOTTISH OR BLACK WELSH

- Caribbean  African
- Any other Black background, please specify .....

### E) CHINESE, CHINESE BRITISH, CHINESE ENGLISH, CHINESE SCOTTISH, CHINESE WELSH OR OTHER ETHNIC GROUP

- Chinese
- Any other background, please specify .....

### F) PREFER NOT TO SAY:

## I WOULD DESCRIBE MY SEX AS:-

- Male  Female  Transgender  Non-Binary  Intersex
- Prefer not to say



**AGE:**

- 16 – 24
- 25 – 34
- 35 – 44
- 45 – 54
- 55 – 64
- 64+
- Prefer not to say

**SEXUAL ORIENTATION:**

- Bisexual
- Gay Man
- Gay Woman/Lesbian
- Heterosexual/Straight
- Other
- Prefer not to say

**MARRIAGE AND CIVIL PARTNERSHIP:**

- Single
- Married
- Civil Partnership
- Separated
- Divorced
- Widowed
- Prefer not to say

**RELIGIOUS BELIEF:**

- Buddhist
- Jewish
- Muslim
- Christian
- Hindu
- Sikh
- Other .....
- Prefer not to say

**DISABILITY:**

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse affect on their ability to carry out normal day-to-day activities.

**DO YOU CONSIDER YOURSELF TO BE DISABLED?**  Yes  No  Prefer not to say

If Yes, please specific:

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**NAME:** ..... **SIGNED:** .....

**DATE:** ..... **JOB TITLE:** .....

