



Job Title:	Aspire Programme – Skills Camp Assistant Coach.
Location:	Within the Basketball England region to which they are appointed.
Working Pattern:	Such hours as are necessary to fulfil the requirements of your position to the satisfaction of Basketball England and may include work in evenings, on weekends, school holidays and public holidays as required.
Reports to:	Aspire Programme Skills Camp Head Coach and Regional Talent Manager.
Responsible for:	To assist the Head Coach in managing the Aspire Programme on behalf of Basketball England that – in line with the Player Development Framework – teaches appropriately levelled skills for developing players and progressively developing coaches.
Appointment:	October 2021 to August 2022 or at such time as agreed that the role and responsibilities have been completed.
Contract:	£400.00 per annum

Purpose of Role:	To assist in the organisation of coaching sessions in order to teach and reinforce fundamental basketball skills to talented young players.
Key Accountabilities:	<ul style="list-style-type: none"> • To work closely with the Head Coach to enhance player development. • To help with the recruitment of suitably talented players in liaison with the Head Coach. • To communicate with the Head Coach on a regular basis regarding player – and session – development. • To assist and ensure the delivery of the Player Development Framework and teaching points, as directed by the Regional Talent Manager, are met. • Act as an ambassador for the Aspire programme, promoting its interests and refraining from public criticism (on social media etc.). • To abide by Basketball England’s rules and policies (Equal Opportunities & Equity Policy; Safeguarding Policy; Code of Ethics & Conduct; Anti-Doping Rules; & Welfare & Safety).
Operational Accountabilities:	<ul style="list-style-type: none"> • To assist in the delivery of the Aspire Programme Skills Camps in each year of this appointment. • Meet with the Head Coach on a regular basis to discuss and prepare session plans prior to delivery. • To ensure that time for sessions is utilised efficiently. • Conduct yourself at all times in a manner that can only bring credit to yourself, Basketball England and your region. • Effectively communicate with, and support, the team staff in fulfilling their roles. • To attend meetings and coaching clinics as required. • To observe Basketball England’s Code of Conduct at all times and to ensure that they, and their fellow Assistant/Head Coaches, do not take advantage of their position in the Aspire Programme in order to recruit players to any basketball club with which they are associated. Any breach may result in their Aspire Programme appointment being terminated immediately. • To be open to, and engaging in, regular and annual assessments. • To attend the Basketball England Coaching Conferences.
Relationship Management:	To liaise directly with the Head Coach, Camp Director and/or Regional Talent Manager.



<p>Experience, Knowledge & Skills:</p>	<ul style="list-style-type: none"> • Demonstrate ability to provide effective leadership for team staff and athletes’ motivation, play and direction. • Demonstrated understanding and ability to communicate appropriately in the coordination of selections, preparation, competition and post-competition phases. • Ability to teach players skills and communicate appropriately with players, coaches, parents and administration. • Willing to learn and take full responsibility for player development. • Understands how individual players are motivated and is able to vary approaches to develop the very best performance and bring the best out of existing talent — ability to make behavioural change to have a positive impact on performance. • Conveys an image that is consistent with Basketball England values; demonstrating qualities, traits and a demeanour that command leadership respect. • Able to self-organise, manage time, prioritise work and meet deadlines. • Strives to improve performance at all levels. • Facilitates ways for teams to work effectively together. • Strives to achieve targets and objectives. • Brings together ideas and works towards solutions across the programme. • Utilises their time effectively.
<p>Other:</p>	<ul style="list-style-type: none"> • A genuine interest in sport. • A flexible attitude to working (e.g. willing to work evenings, school holidays and weekends). • All Aspire Programme staff should see themselves on a pathway to improvement and as part of the Basketball England Talent System & Pathway. • To display personal drive and pride in the Aspire Programme. • To be open and honest in communication and actions. • Current, clear and enhanced DBS check supplied to Basketball England. • Current Safeguarding Certificate supplied to Basketball England.