



Job Title:	Aspire Programme – Skills Camp Head Coach.
Location:	Within the Basketball England region to which they are appointed.
Working Pattern:	Such hours as are necessary to fulfil the requirements of your position to the satisfaction of Basketball England and may include work in evenings, on weekends, school holidays and public holidays as required.
Reports to:	Regional Talent Manager and Regional Management Committee
Responsible for:	Lead and manage the Aspire Programme on behalf of Basketball England that - in line with the Player Development Framework – teaches appropriately levelled skills for developing players and progressively developing coaches.
Appointment:	October 2021 to August 2022 or at such time as agreed that the role and responsibilities have been completed.
Contract:	£650.00 per annum

Purpose of Role:	To organise and lead coaching sessions in order to teach and reinforce fundamental basketball skills to talented young players from within the region.
Key Accountabilities:	<ul style="list-style-type: none"> To work closely with the Regional Talent Manager to identify potential volunteer assistant coaches with skills, experience and qualifications to complement the Head Coach. To communicate with the Regional Talent Manager, and liaise with the Skills Camp Director for all communication with players, their parents and club coaches regarding the sharing of any information in relation to the Aspire Programme and the Player Development Framework to maximise the opportunity for players. To deliver the Player Development Framework and adopt teaching points, as directed by the Regional Talent Manager & Basketball England. Be an ambassador for the Aspire Programme and the Player Development Framework, promoting its interests and refraining from public criticism (on social media etc.). To abide by Basketball England’s rules and policies (Equal Opportunities & Equity Policy; Safeguarding Policy; Code of Ethics & Conduct; Anti-Doping Rules, and Welfare & Safety).
Operational Accountabilities:	<ul style="list-style-type: none"> To plan and deliver Aspire Programme Skills Camps in each year of this appointment. To fully utilise assistant coaches in an effective manner and meet with them to discuss the sessions prior to delivery. To design and organise session plans to ensure that time for each session is utilised efficiently. To prepare session plans for each Aspire Programme day in advance and liaise with the Regional Talent Manager seven days before the session to discuss the content. To establish contact with – and distribute session plans and provide updates after each session to – the club coaches of the players in attendance To attend Talent meetings and coaching clinics as required. To observe Basketball England’s Code of Conduct at all times and ensure that they, and their fellow Assistant/Head Coaches, do not take advantage of their position in the Aspire Programme in order to recruit players to any basketball club with which they are associated. Any breach may result in their Aspire Programme appointment being terminated immediately. To be open to and engaging in regular and annual assessments. To attend Basketball England Coaching Conferences.
Relationship Management:	To liaise with the Skills Camp Director in relation to managing external relationships with clubs, schools and parents



Experience, Knowledge & Skills:	<ul style="list-style-type: none"> • Demonstrate ability to provide effective leadership for team staff and athletes’ motivation, play and direction • Demonstrated understanding and ability to communicate appropriately in the coordination of selections, preparation, competition and post-competition phases. • Ability to teach players skills and communicate appropriately with players, coaches, parents and administration. • Willing to take full responsibility for player development. • Understands how individual players are motivated and able to vary approaches to develop the very best performance and bring the best out of existing talent — ability to make behavioural change to have a positive impact on performance. • Conveys an image that is consistent with Basketball England values; demonstrating qualities, traits and a demeanour that command leadership respect. • Able to self-organise, manage time, prioritise work and meet deadlines. • Strives to improve performance at all levels. • Facilitates ways for teams to work effectively together. • Strives to achieve targets and objectives. • Brings together ideas and works towards solutions across the programme. • Utilises their time effectively.
Other:	<ul style="list-style-type: none"> • A genuine interest in sport. • A flexible attitude to working (e.g. willing to work evenings, school holidays and weekends). • All Aspire Programme staff should see themselves on a pathway to improvement and as part of the Basketball England Talent System & Pathway. • To display personal drive and pride in the Aspire Programme. • To be open and honest in communication and actions. • Current, clear and enhanced DBS Check supplied to Basketball England. • Current Safeguarding Certificate supplied to Basketball England.