

ANTI-BULLYING CHARTER

Updated July 2018



We will:

- Listen and respond to young people's concerns and take appropriate action
- Respond appropriately to incidents of bullying
- Take parents/carers' concerns seriously and respond effectively

We aim:

- To create a positive environment for young people
- To encourage safe, and accessible opportunities for young people
- To ensure that all young people can participate in a safe, caring environment

To achieve this, we will:

- Ensure that a young person-centred environment is created during all activities
- Emphasise the positive values of participation, sharing, helping and encouraging
- Promote equality in all basketball activities
- Establish clear ground rules/boundaries for activities
- Work towards continuously improving the quality of activities

We are committed to eliminating bullying within basketball activities:

- To achieve this, we will encourage all participants to behave according to the Basketball England Code of Ethics and Conduct, which will provide a framework of acceptable behaviour

All participants agree to abide by the following:

- We will not tolerate bullying or harassment of any kind
- We will be accepting of others regardless of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation or social status
- We will not ignore an incident of bullying and will take all signs of bullying seriously
- We will be kind to others, even if they are not our friends and we will make new participants in our activities feel welcome
- We will not join in fights or disturbances
- We will report any bullying incident to a member of staff/official immediately
- We will not judge others on the way they speak, their social behaviour, appearance, or their ability.
- We will remember that everyone matters, including ourselves
- We will encourage all young people to speak and share their concerns
- We will encourage all Club Welfare Officers to sign post how young people can contact them with a concern of bullying

We will encourage our staff, coaches, volunteers & officials to be vigilant & observant always.

If incidents of bullying are witnessed our staff, coaches, volunteers and officials will respond by following the procedures set out in the Basketball England Safeguarding Policy, Code of Conduct & Ethics and Safeguarding Regulations which are available for download on the dedicated safeguarding pages on Basketball England's website at:

www.basketballengland.co.uk/safeguarding

For further information please contact our Safeguarding and Compliance Manager at:

safeguarding@basketballengland.co.uk