



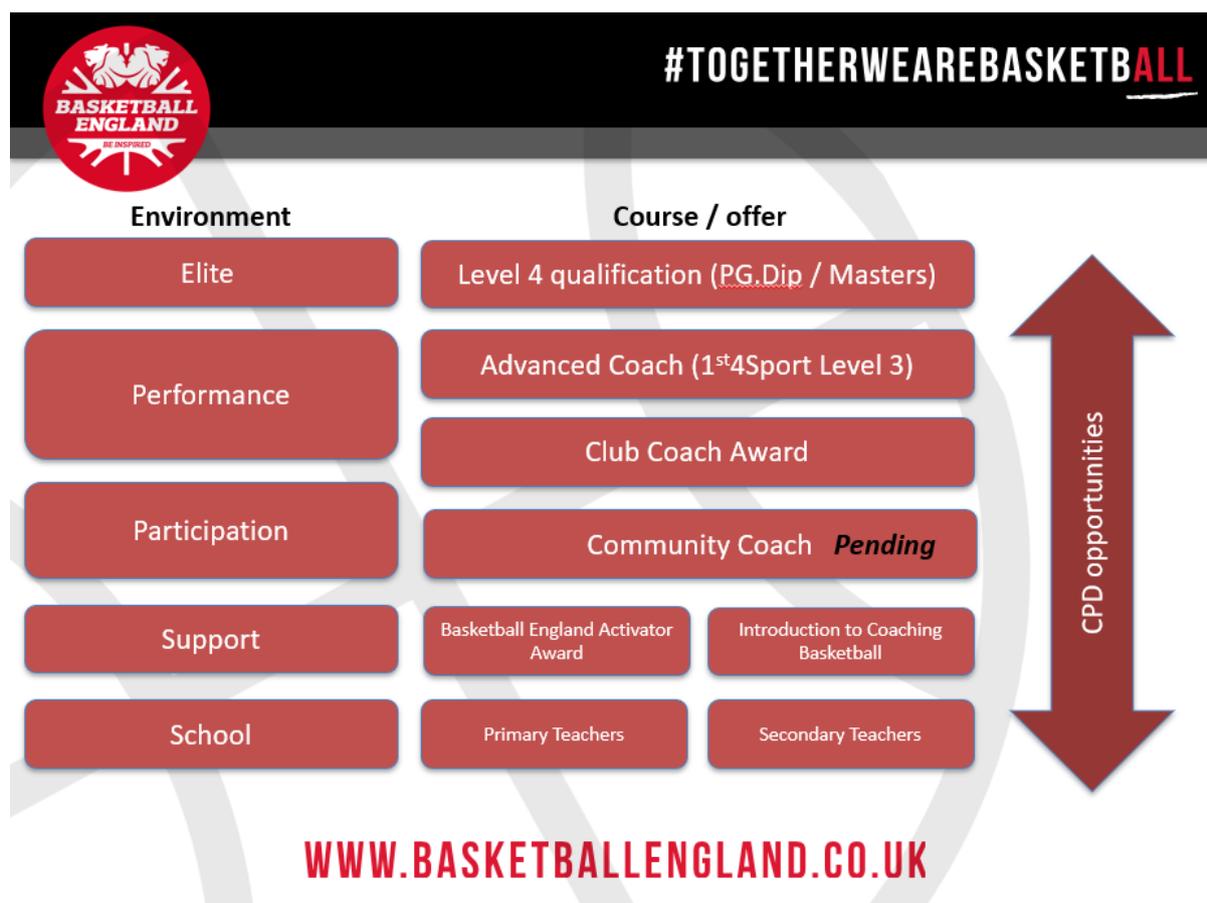
Coach Education Workforce Pathway

Introduction

Coaching is an essential driver for Basketball England to achieve its vision *'to be an inspirational sport that that is accessible to everyone'*. The influence that a coach education workforce can have on coaches, officials, players, parents, teachers is invaluable, and we are looking for individuals that can inspire and create enthusiasm to drive the development of Basketball.

The Player Development Framework (PDF) sets out the fundamental principles of the game at every age and stage. It advocates coaches to adopt a 'Developing Game Awareness' approach through the 'Moments' and 'Principles' of the game. Our coach education courses look to embed these principles and create a standardised approach to delivery, reflecting our philosophies for learning. The coach education pathway can be seen in figure 1.

Figure 1 New coaching pathway



To support our offer, we have a Coach Education Technical Advisory Group which has a remit to assist in the development and revision of coach education opportunities. Additionally, we work in partnership with Sport Structures who are responsible for managing our coach education workforce and supporting with the coordination of coaching courses.

Becoming a coach educator

Our coach educators operate as ‘tutors’ delivering Basketball England content and facilitating great learning experiences. Specifically for some courses, such as Club Coach, they may also take on the role of an ‘assessor’, where they evaluate skills, competencies and support the development journey of a coach.

Basketball England coach educators are based nationally and have relevant skills, experience, and knowledge. They can request to run courses individually for cohorts of learners or they may be requested to tutor coach education courses on behalf of Basketball England. They must meet the following workforce criteria:

Knowledge and experience
Current and up to date knowledge of technical and tactical aspects of the game
Knowledge and understanding of the Player Development Framework
Knowledge and application of the games-based approach to coaching
Confidence in using technology and learner management systems.
Continual professional development
Hold a minimum of a Basketball England Level 2 Coaching Certificate (or the Basketball England Club Coach Award) and have experience of coaching as a lead coach for at least 4 seasons
To have current and relevant technical competence (examples include being actively involved in a coaching a team or involved in coach education)
Hold a recognised tutoring/teaching qualification*
Hold an enhanced DBS check (less than 3 years old)
Have an up to date** safeguarding and protecting children certificate
Have an up to date** Emergency First Aid certificate
Take responsibility for continuous professional development (CPD)
Other criteria
Have the right to work in the UK
Be a licensed ‘coach’ member of Basketball England
Adhere to the Basketball England Code of Conduct and relevant policies
Attend (be present) at least one Basketball England workforce continual professional development event on an annual basis***
Be able to attend training and shadowing opportunities where required.
Have a full driving license and access to transport
Be registered as self-employed with HMRC if wishing to deliver on behalf of Basketball England (paid)

*Appendix 1 identifies accepted tutor/assessor qualifications.

**in the last 3 years

***These are generally delivered virtually and there are at least two opportunities per year.

If you do not hold the required recognised qualifications (such as tutoring or assessing qualifications), we ask you to contact us to express your interest. We can then advise on next steps.

Copies of certificates are required to confirm status.

Each coach education course will have its own learning programme and associated resources. Please refer to appendix 2 which identifies the additional workforce criteria per course.

Please note, coach educators will be asked to re-apply if they have not been active (tutored or assessed) after two calendar years.

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Coach educators can expect the following from Basketball England:

- Access to tutor resources via the Hive learning platform, including virtual course orientations.
- Quarterly tutor communications via a newsletter
- Access to regular workforce continual professional development events (a minimum of 2 events will run per year)
- BE Tutor Polo shirt (distributed at continual professional development events)

We will also be putting in place a quality assurance approach to support our workforce with their development in the coming year.

Process for application for new coach educators

Application submissions are reviewed quarterly. We may have specific recruitment campaigns based on need (e.g., recruitment of specific courses, geographical need or representativeness of a workforce to reflect our basketball communities).

Table 1: Process for application

Step 1	Complete an initial online application. You will be required to share details of at least 1 referee (please ensure they consent to you sharing their details with us) The application can be found via this link; https://www.surveymonkey.co.uk/r/BE_Coach_education_Workforce_Application
Step 2	Applications will be reviewed, and you will be notified if you have been successful / unsuccessful, pending the necessary evidence. Feedback will be provided.
Step 3	If successful, you will be required to read / watch relevant Basketball England material via our HIVE resource platform.
Step 4	You will be required to attend a 2 hour 'Basketball England Coach Education' webinar. The cost of this is £75 and must be paid prior to attending the webinar.
Step 5	Once you have attended the webinar and we have obtained the necessary evidence from you, delivery of courses can begin. Please note, if you wish to deliver Community Coach, Club Coach and the 1 st 4Sport Level 3 Certificate in Basketball, you will be asked to co-deliver prior to being able to tutor independently. Also, if you will be required to hold or be working towards (i.e., registered onto a course) a recognised assessing qualification*

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Basketball Support Tutors

For aspiring tutors that wish to run only **one course per year** for a specific group or as part of an existing partnership, there is an opportunity to gain tutor status for our support courses only (Introduction to Coaching Basketball and the Basketball England Activator Award. Tutors must as minimum:

- Have the right to work in the UK
- Be a licensed 'coach' member of [Basketball England](#)
- Adhere to the Basketball England [Code of Conduct and relevant policies](#)
- Have at least three years' experience of coaching basketball
- Have knowledge and application of the games-based approach to coaching
- Hold a minimum of a Basketball England Level 2 Coaching Certificate (or the Basketball England Club Coach Award)
- Hold a recognised tutoring/teaching qualification or have significant experience of delivering learning to adults and young people
- Hold an enhanced DBS check (less than 3 years old)
- Have an up-to-date safeguarding and protecting children certificate
- Have an up-to-date Emergency First Aid certificate

Process for application

The application process is open throughout the year. Application submissions are reviewed prior to approving any new course request.

Table 2: Process for application

Step 1	Complete an initial online application. You will be required to share details of at least 1 referee (please ensure they consent to you sharing their details with us) The application can be found via this link; https://www.surveymonkey.co.uk/r/BE_Coach_education_Workforce_Application
Step 2	Applications will be reviewed, and you will be notified if you have been successful / unsuccessful, pending the necessary evidence. Feedback will be provided.
Step 3	If successful, you will be required to read / watch relevant Basketball England material via our online resource platform
Step 4	You will be required to attend a 2 hour 'Basketball England Coach Education' webinar. The cost of this is £75 and must be paid prior to attending the webinar.
Step 5	Once you have attended the webinar and we have obtained the necessary evidence from you, delivery of courses can begin.

Contact details

For any questions relating to this document, please contact:

Kath Percival (Katherine.percival@sportstructures.com) / 07917 388 174.

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Appendix 1 - Accepted tutor/assessor/quality assurance qualifications.

Tutor qualifications

- Certificate in Education (Cert Ed)
- Post Graduate Certificate in Education (PGCE)
- Level 3 Award in Education and Training
- Level 4 Certificate in Education and Training
- Level 3 Award in Delivering Learning
- 1st4sport Certificate in Tutoring Sport (CTS)
- Teaching Degree e.g., BA (Hons) degree, BSc (Hons) degree
- Level 3 Award for Tutors and Assessors in Sport
- Level 4 Certificate in teaching in the Lifelong Learning Sector (CTLLS)
- Level 5 Diploma in teaching in the Lifelong Learning Sector (DTLLS)
- Education and Training Preparatory Certificate

Assessing

- Level 3 Award in Assessing Vocationally Related Achievement
- Level 3 Certificate in Assessing Vocational Achievement
- D32 – Assess candidate performance.
- D33 – Assess candidates using differing sources of evidence.
- A1 – Assess candidates using a range of methods.
- A2 – Assess candidates' performance through observation.
- 1st4sport Certificate in Introduction to Assessment Practice in Sport (IAPS)

Quality Assurance

- Level 4 Award in the Internal Quality Assurance of Assessment Process and Practice
- D34
- V1
- Level 3 Certificate in Internal Verification Practice in Sport (CIVIPS)

Appendix 2 - Criteria per course

The below tables identify the course type, a course description and the additional criteria (considering the generic criteria) relevant to the course.

Course	Basketball England Primary Teachers Award
Description	This course supports individuals to deliver fun and engaging games to facilitate learning in a primary school environment
Additional Criteria	<ul style="list-style-type: none"> • Experience of teaching or basketball coaching in a primary school environment • Knowledge, understanding and experience in delivering games-based activity in a primary school environment. • Understanding of the different needs of curriculum and extra-curricular activity • A knowledge and understanding of delivering differentiated learning. • A knowledge and understanding of how to maximise participation considering space and large numbers. • An experience of empowering primary children to take responsibility for learning
Generic criteria excluded from this course	<ul style="list-style-type: none"> • Hold or be working towards (i.e., registered to attend) a recognised assessing qualification

Course	Basketball England Secondary Teachers Award
Description	This course supports individuals to deliver fun and engaging games to facilitate learning in a secondary school environment
Criteria	<ul style="list-style-type: none"> • Experience of teaching or basketball coaching in a secondary school environment • Knowledge, understanding and experience in delivering games-based activity in a secondary school environment. • Understanding of the different needs of curriculum and extra-curricular activity • A knowledge and understanding of delivering differentiated learning. • A knowledge and understanding of how to maximise participation considering space and large numbers. • An experience of empowering children to take responsibility for learning
Generic criteria excluded from this course	<ul style="list-style-type: none"> • Hold or be working towards (i.e., registered to attend) a recognised assessing qualification

Course	Basketball England Activator Award
Description	An introductory-level course designed to empower participants with the basic technical knowledge to facilitate recreational basketball at youth level.
Criteria	<ul style="list-style-type: none"> • Experience of delivering basketball in a community environment. • Experience of delivering basketball to a range of individuals and hard to engage groups. • Knowledge and experience of delivering modified games activity in a variety of environments. • An ability to use basketball as a tool to support the development of individuals

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Generic criteria excluded from this course	<ul style="list-style-type: none"> • Hold or be working towards (i.e., registered to attend) a recognised assessing qualification
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Course	Basketball England Introduction to Coaching Basketball Award.
Description	This course has been developed to provide learners with the confidence to deliver safe, fun and inclusive basketball sessions under the supervision of an independent coach.
Criteria	<ul style="list-style-type: none"> • A Basketball coach who has experience of working in in range of environments i.e., schools, community etc • Knowledge and experience of delivering games-based basketball activity to a variety of groups / individuals. • An ability to deliver innovative and fun basketball game-based activity
Generic criteria excluded from this course	<ul style="list-style-type: none"> • Hold or be working towards (i.e., registered to attend) a recognised assessing qualification

Course	Basketball England Community Coach Award (not yet available)
Description	Ideal for aspiring coaches that would like to deliver basketball sessions independently. This course focuses on the player experience and will give learners the skills to prepare, deliver and review coaching sessions considering the audience and the environment they are delivering in.
Criteria	<ul style="list-style-type: none"> • A Basketball coach who has experience of working in in range of environments i.e., schools, community etc • Knowledge and experience of delivering games-based basketball activity to a variety of groups / individuals. • An ability to deliver innovative and fun basketball game-based activity • <i>It is strongly advised that new coach educators start delivering a level below their current Basketball coaching qualification initially</i>

Course	Basketball England Club Coach Award
Description	This course is specifically for individuals who have experience of coaching and are operating in a club environment.
Criteria	<ul style="list-style-type: none"> • Hold a minimum of the 1st4sport Level 3 Certificate in Coaching Basketball or equivalent significant experience in coaching at national league level or above. • Demonstrable experience in planning and delivering basketball programmes with national league teams. • Knowledge and experience of delivering games-based basketball activity to a variety of groups / individuals. • A knowledge and practical experience in delivering basketball programmes that have developed players and teams. • An ability to demonstrate a range of approaches to coaching in a club environment. • <i>It is strongly advised that new coach educators start delivering a level below their current Basketball coaching qualification initially</i>

Course	1 st 4Sport Level 3 Certificate in Coaching Basketball
Description	This is for coaches who are going to lead coaching programmes in clubs. The qualification gives learners the skills to plan, analyse and revise annual coaching programmes.

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Criteria	<ul style="list-style-type: none">• Hold a minimum of a Level 3 Award in Coaching Basketball or the 1st4sport Level 3 Certificate in Coaching Basketball• Recent experience in coaching at national league level or above• Experience of planning and delivering year-round basketball coaching programmes.• Experience in scouting and planning teams using both live and video analysis.• Experience in developing coaching philosophy and applying it to coaching teams.• <i>It is strongly advised that new coach educators start delivering a level below their current Basketball coaching qualification initially</i>
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