## SUPPORT FOR CLUBS AND PLAYERS: REPORTING DISCRIMINATION AND AGGRAVATED LANGUAGE

It can be difficult to know the best way to react when we witness discrimination or aggravated language. The impulse might be to challenge it, but this could escalate the situation; however not saying anything might feel like we are condoning it. The following aims to give guidance on how to respond appropriately. Remember that we all have a responsibility to report anything that we see or hear that causes us concern. If you're not sure what to do, speak to a Club Official who you trust for support.

A comment or gesture A comment or gesture is made that you is made that you consider offensive consider offensive Allow the Official(s) to deal with the situation. They will take action Was it seen or heard yes no Was it seen or heard yes based on what they witnessed, and no by Match Officials? they have a duty to report the by Match Officials? matter to BE Are you able to report it Are you able to immediately to the yes Allow the Official(s) to deal with the yes report it immediately Game Dav Delegate (or Allow the Game Day Delegate to situation. Remember if they didn't to the Referee? equivalent)? deal with the situation. Remember see or hear it themselves they they won't be able to take action might not be able to take action no immediately, but they have a duty immediately, but they have a duty no yes to report the matter to BE to report the matter to BE Are you able to report it Are you able to report it yes at the next break in at the next break in play? play? no Speak to your coach or another Speak to your coach or another no club official when possible to let club official when possible to let If you are not able to report them know you witnessed the them know you witnessed the If you are not able to report to to a Match Official, speak to incident incident the Game Day Delegate, speak your coach or another club to your coach or another club official as soon as possible official as soon as possible Match Officials or club officials might ask for more detail about what you Match Officials or club officials might ask for more detail about what you witnessed. witnessed. You can also report directly on the BE website 'Report an Incident' You can also report directly on the BE website 'Report an Incident' form. Its best to form. Its best to write down exactly what you witnessed as soon as possible write down exactly what you witnessed as soon as possible after the incident, this

## **ON-COURT PLAYERS – STEPS TO FOLLOW:**

after the incident, this ensures your recollection is as accurate as possible.

## **OFF-COURT PLAYERS AND CLUB OFFICIALS – STEPS TO FOLLOW:**

ensures your recollection is as accurate as possible.

