

Job Vacancy:

Title: Head of Basketball, Manchester Mystics
Start date: Summer 2022
Salary: £24,000



The Manchester Mystics is one of the biggest and most successful junior basketball programmes in the United Kingdom. It has won national titles at all age groups, created opportunities for players from all backgrounds, produced dozens of international players, and helped many more earn scholarships to play and study in the US. It is now looking to appoint an ambitious individual to drive the entire Mystics programme. This is an exciting opportunity for someone to shape the future of one of the most influential basketball clubs in the country.

Role Purpose:

- To oversee the entire Mystics programme, across all levels and age groups
- To report to and work with the club's Director of Basketball
- To head coach the WEABL and Senior/U18 NBL teams
- To be responsible for NBL and WEABL player recruitment
- To create and implement a development programme for WEABL players
- To recruit and develop coaches for the WEABL and NBL programmes
- To coordinate NBL entries and appoint coaches to NBL teams
- To actively market and promote the WEABL and NBL programmes
- To oversee and fulfil all WEABL and NBL administrative requirements
- To develop and implement the Club's framework and philosophy
- To uphold and promote the Club's safeguarding rules and policies
- To promote player welfare and actively work with the Club's welfare team
- To uphold and promote disciplines and standards
- To be the main point of contact for parents of players within the Mystics programme
- To build and maintain effective relationships with local schools, colleges and universities

Duties and Responsibilities:

- **Oversee the Mystics Programme**
 - Identify the programme's strengths and areas for development
 - Develop a strategy to move the Mystics programme forward
 - Work with all age-group coaches to create a united approach to development
- **Head coach the WEABL team**
 - Run weekly team training and individual sessions
 - Coach the team in WEABL competitions

- **Head coach the Senior/U18 NBL teams**
 - Run weekly team training and individual sessions
 - Coach the team in NBL competitions
- **NBL Player Recruitment**
 - Coordinate trials for all age groups
 - Scout for potential NBL players
 - Ensure players and parents understand the NBL player pathway
- **WEABL Player Recruitment**
 - Coordinate trials for potential WEABL players
 - Scout for potential WEABL players
 - Ensure players and parents understand the WEABL player pathway
- **WEABL Player Development**
 - Assess each player's strengths and areas for development
 - Work with players on an individual or small-group basis to improve skillsets
 - Work with S&C coach to ensure each player is being developed physically
- **Coach Recruitment**
 - Identify and recruit coaches to enhance the Mystics programme
 - Create a programme of development activities (i.e. meetings, clinics, study trips)
 - Identify and support individual coach development needs
- **NBL Entries and Coaching Appointments**
 - Decide on the number of NBL entries each season
 - Allocate coaching staff (head coach and assistants) to all NBL teams
 - Market and Promote the WEABL and NBL programmes
- **Promotion of WEABL programme**
 - Identify events and opportunities to promote the programme
 - Help host annual open days/evenings
 - Respond to external programme queries from players and parents
- **Fulfil all WEABL administrative requirements**
 - Ensure WEABL squad list is submitted before season begins
 - Confirm WEABL fixtures and submit results
 - Upload WEABL home games to Hudl
 - Ensure WEABL games are correctly staffed - referees, table officials, video, etc
- **Fulfil all NBL administrative requirements**
 - Confirm Senior/U18 NBL fixture lists before season begins
 - Ensure all Senior/U18 NBL players are licensed
- **Club Framework and Philosophy**
 - Report to the club's Director of Basketball to promote the Club philosophy
 - Coordinate the dissemination of Club philosophy to coaches, volunteers, parents and players. Use Club charters as a guideline.
 - Monitor implementation of Club philosophy throughout the Club

- **Safeguarding**
 - Ensure all safeguarding rules and policies are followed by all coaches
 - Liaise with the Welfare Team on key matters
- **Player Placement**
 - Promote player pathways (i.e. USA, Europe, UK universities, other clubs)
 - Help players identify and pursue the right opportunities, in liaison with the Club's Chief Executive Officer and the Club's US colleges consultant
- **Parent Liaison**
 - Be available to parents to discuss any issues related to their children
 - Coordinate a programme of parental education

Qualifications:

- Level 3 Basketball England coaching qualification preferred, Level 2 minimum
- Substantial experience at a performance level
- Experience of coaching players at an elite level
- First aid qualification
- Safeguarding training
- Current and clean driving licence
- Competent when using IT programmes

The appointment will be subject to a satisfactory enhanced DBS Check.

References will be requested from your current/most recent employer and/or club.

To apply:

Please send a covering letter and CV to CEO Phil Gordos at phil.gordos@manchestermagicandmystics.co.uk

In your letter, please explain the following:

- Your interest in the role
- What you can contribute to the Mystics programme

Deadline for applications is 5pm on Friday, 20 May.

If you require further information, contact Phil on 07872412926.

Interviews will take place the week beginning Monday, 30 May.