**Basketball England**

**RDP Toolkit**

As the responsibility for appointment of regional coaching staff falls to the Regional Management Committee ultimately the responsibility to adhere to the safeguarding requirements also falls to the Regional Management Committee. Failure to comply with the requirements will result in teams being ineligible to compete at regional tournaments.

As part of the safeguarding requirements Basketball England requires that each team have a completed ‘Regional Toolkit’. The Toolkit should be supplied, either in hard copy, or electronically with a completed checklist by each team to the Regional Management Committee 7 days prior to the tournament being played. Basketball England can request to view these documents at any time.

Basketball England views a child as anyone under the age of 18. There are specific requirements in relation to safeguarding which include mandatory documents which you will need to have completed well in advance. You are advised to retain all information on file for a minimum of three years in respect of any claims regarding any accidents or incidents. This information may be required for inspection by Basketball England at any time. All information obtained should be recorded, used and stored according to the Data Protection Act 1998. Basketball England has specific guidance on the data which is available in the Code of Ethics and Conduct.

 If you have any questions regarding the forms required or safeguarding policies, please contact Melissa Hague, Compliance Manager Melissa.hague@basketballengland.co.uk. The safety of a child is paramount.

If you have questions about regional tournaments, please contact Vladan Dragosavac, Talent Development and Performance Manager, Vladan.dragosavac@basketballengland.co.uk

Find below a simple Step by Step guide to help you to complete the Toolkit. Follow any guidance on which forms should be kept and for how long the forms should be held or stored.

**Guidance on completion of forms**

**Glossary** - for the purpose of this document:

**Residential** means: trip, tour, tournament, or other residential activity. This applies for any of these events which involve even a single overnight stay.

**Child** means any person under 18 years of age (U18) who is engaged in any activity either as:

* A Player
* An Official

**Staff** means any person, either paid or unpaid, who is employed or volunteering with the Club, school or Basketball England or its associates.

**Team Manager** means the Manager of the team.

**CWO** means Club Welfare Officer

**Parents / Guardian** means the person who is the parent or legal guardian of the young person.

**Compliance Manager** means the Lead Safeguarding Officer for Basketball England.

**RMC** means Regional Management Committee

**RDC** means Regional Development Coach

**PDO** means Performance Development Officer

**Step 1 – Planning your Tour or Event**

* 1. **Identifying Staff**

1.1 The RDC in conjunction with arrangements set forth by Basketball England should complete **Form 2 ‘Letter of Invitation’** to staff / volunteers to participate in the trip and send to identified staff.

1.2 Enclose/attached to a Form 2 should be a **Form 2a which is a** **‘Self-Declaration and Willingness to Participate’ and Form 2b ‘Staff Personal Details’** which will provide emergency medical information and contact details for staff / volunteers in-case of emergency. All of this information must be stored safely and securely.

**1.1a Inviting Players to Participate**

1.1b Send **Form 1** ‘**Player Invitation Letter’** along with the consent and parental/guardian forms listed in **Step 2** below. Please ensure you change and add the relevant details for your trip and include the appropriate forms for consent and medical information

**Step 2 - Consent**

2.1

* The RDC must send a ‘**Notification to Parents’ using Form 3,** which provides relevant information regarding the trip.
* Form **3a ‘Players Personal Information Sheet’** should also be included and must be completed by the parents / guardian. This will provide up-to-date contact details in case of emergency. All of this information must be stored safely and securely. Information to parents should ensure that they understand the need to inform the RDC if there are changes to any personal or medical information before the child travels. All information contained on Form 3b must be reviewed in detail.
* Any information on medical or other personal issues must be noted and, if considered necessary, the RDC or Basketball England Compliance Manager may follow up with parents if specific medical conditions are identified. RDC’s should notify the Compliance Manager if they have questions or concerns about specific medical conditions.
* Follow up should include information on the history, frequency and last episode of any specific medical condition.
* In addition, seek an understanding from parents of the triggers for onset and the response, aid or medical attention sought or delivered by parents if there is an onset of the condition. An example of this may be a child who suffers seizures.
* **Photography, Video & Media Participation Permission Form 6b** should be completes by parents/guardians.

**Step - 2 Managing Risk**

2.1

* Best practice would be to undertake a reconnaissance visit to the proposed venue and complete a **‘Risk Assessment’ Form 5** identifying risks and control measures to be implemented including:
* Travel to and from the venue; including airport transfers if required;
* Accommodation; ensuring children and adults **DO NOT** share rooms;
* Medical, vaccination or visa requirements, valid passport, EHIC care;
* Dietary requirements; taking account of the culture of players and the countries you may be visiting;
* Washing and changing facilities;
* Communications, including translation services if in non-English speaking countries.
* Playing, training and medical facilities;
* Laundry and recreation facilities;
* Access to local emergency services and contact numbers for those services including local medical centres and the police;
* The British Consulate if the trip is abroad.

**Remember:** Any risk assessment activity rating above 11 on the risk assessment form included in this toolkit **must** be reviewed to include further control measures which would reduce the risk.

2.2 It is recognised, however, that on some occasions a reconnaissance is not conducted. There may be a number of reasons for this; in these circumstances it is important to seek advice from others who have used the facility or from the RDC or PDO. In addition, ensure you update the risk assessment when you arrive at the venue, as this will help with future planning.

2.3 Complete a **Risk Assessment (RA) Form 5** identifying as many hazards as you can and identify control measures where possible. It is the responsibility of the RDC to ensure that this information is shared with all of those participating in the trip. An example of a Risk Assessment Form 5 is included in the toolkit appendices to prompt your thought process for assessing risk.

2.4 **Form 5a is a check list** to ensure all of the appropriate documentation has been completed before the trip takes place.

2.5 All staff participating in any residential must receive appropriate training on safeguarding and codes of ethics and conduct. Additionally, they must be issued with appropriate information regarding the event in advance of the trip and attend any pre-trip meetings or briefings. All staff and volunteers should receive a copy of **Basketball**

**England’s Safeguarding Policy** and **Code of Ethics and Conduct.** All staff should have a current, clear DBS check.

2.6 All trip staff must have instruction on how to handle record and report an accident / incident or concern.

2.7 Ensure all participants are aware of what to do in the event of a real emergency evacuation.

2.8 Regular staff briefings should be held during the trip to ensure effective communications are in place and any welfare or safety issues are raised and addressed. Best practice would be a short staff briefing each morning before the children assemble. In this way issues can be addressed on a daily basis.

**Step 3 - Emergency Procedures**

3.1 The **Form 6a ‘List of Staff & Players’** must be completed and carried with all staff at all times when ‘off site’ in case of emergency. This must also include details of any Event Manager both at home in England or Wales and abroad if applicable. It must also include details of the ‘Home Contact Person’. Care should be taken to ensure the information is kept safe. However, it is important to understand that you may need access to this information if an incident happens when you are away from the main base.

3.2 The accident / incident form must be used to record any accidents or incidents during the tour and sent to the Basketball England Compliance Manager within 24 hours of the accident/incident and a copy sent to the CWO of the club the child is registered to.

3.3 The RDC should complete an **Event Welfare Plan** which should be taken on the trip with them and a copy given to all staff. The plan should be reviewed carefully in a pre trip briefing so that all staff are aware of what to do in the case of a missing child during the event or in the event of a serious accident/incident.

**Form 1- Player Invitation Letter**

**Form 2 -Letter of Invitation to staff and volunteers**

**Form 2a - ‘Self-declaration and agreement to participate’.**

**Staff**

**Form 2b - Staff Personal Details’**

**Form 3 - Notification to Parents**

**Form 3a - ‘Players Personal Information Sheet’**

**Form 5 - ‘Risk Assessment’ Template**

**Form 5a – ‘Check List’- to ensure all of the appropriate documentation has been completed before the trip takes place.**

**Form 6a - ‘List of Staff & Players’**

**Form 6b-‘Photography, Video & Media Participation Permission Form’**

**Basketball England’s Safeguarding Policy**

**Basketball England Code of Ethics and Conduct**

**Event Welfare Plan**

**Supervision Ratios Guidance**

**Accident/Incident Reporting Form**

**Additional Resources Available:**

* School Trips and Outdoor Learning at

<http://www.hse.gov.uk/services/education/school-trips.pdf>

# Five steps to risk assessment at

# <http://www.hse.gov.uk/risk/fivesteps.htm>