



# GB JOB PROFILE

<b>JOB TITLE</b>	<b>GB AGE GROUP PROGRAMME - ASSISTANT COACH (FOR U16, U18, U20 MEN'S AND WOMEN'S TEAMS)</b>
<b>LOCATION</b>	Mobile working (training camps/competitions, domestic & overseas)
<b>WORKING PATTERN</b>	Such hours as are necessary to fulfil the requirements of your position to the satisfaction of the GB Youth Teams Performance Group, and may include work in evenings, on weekends, school holidays and public holidays as required.
<b>REPORTS TO</b>	GB Age Group Head Coach
<b>CONTRACT</b>	One-year appointment to conclude after the 2023 European Championships with a review in September 2023
<b>RETAINER</b>	To be confirmed

<b>PURPOSE OF ROLE</b>	To assist in the technical, tactical, physical and emotional development in line with the Player Development Frameworks of the Home Nations as prescribed by the GB Youth Teams Performance Group.
<b>KEY ACCOUNTABILITIES</b>	<p>Working alongside the GB Age Group Head Coach, duties and responsibilities will include but not be limited to the following:</p> <ul style="list-style-type: none"> <li>• To assist with identifying, selecting and recruiting players for GB's Age Group Programme in accordance with the Home Nations Talent Systems and prescribed selection criteria.</li> <li>• To work closely with the Head Coach and GB Youth Teams Performance Group to ensure effective coaching for the development of high potential players.</li> <li>• To implement team and individual basketball concepts, principles periodically outlined by the GB Youth Teams Performance Group and including the key elements of the Player Development Frameworks of the Home Nations.</li> <li>• To abide by GB Basketball's rules and policies (Code of Ethics &amp; Conduct, Safeguarding Policy, Data Protection Policy, Equal Opportunities &amp; Equity Policy; Health &amp; Safety Policy, and Anti-Doping Rules)</li> <li>• To ensure a safe training and playing environment is created and always maintained</li> </ul>

<p><b>OPERATIONAL ACCOUNTABILITIES</b></p>	<ul style="list-style-type: none"> <li>• To utilise effective teaching/coaching strategies (including both on and off court) to enhance individual development and team performance</li> <li>• To support the GB Age Group Head Coach in player selection and deselection processes.</li> <li>• To support the GB Age Group Head Coach with the production of practice plans.</li> <li>• To support the GB Age Group Head Coach with the production of player depth charts</li> <li>• To support the GB Age Group Head Coach with providing players (and their club) verbal and written feedback</li> <li>• To utilise XPS as required by the GB Youth Teams Performance Group</li> <li>• To embrace, support and utilise the latest Home Nations approved sports science techniques and methods to ensure the highest quality of sports science/medicine services.</li> <li>• To help develop and maintain a positive image and profile for GB and the Home Nations both in the UK and worldwide through positive behaviours and appropriate conduct at all times to ensure all stakeholders and the game of basketball is not brought into disrepute, including via media briefings on squad selection, performance and publicity of the team within the sport</li> <li>• To assist the GB Age Group Head Coach in conducting a program review, player debriefs and evaluations as requested by the GB Youth Teams Performance Group</li> <li>• To build relationships with players in order to be able to engage them out of season, which leads to them being better prepared and engaged when it comes to camps</li> <li>• To report all incidents promptly through the Talent Reporting procedures</li> <li>• To actively promote and embed Equality, Diversity and Inclusion (EDI) within the programme</li> <li>• To be open to listening to feedback about own performance from athletes, parents and peers in order to help create a safer culture in basketball</li> </ul>
<p><b>RELATIONSHIP MANAGEMENT</b></p>	<p><b>Team Staff:</b> To liaise on a regular basis with the wider multi-disciplinary team, including the head coach, assistant coaches, team manager, physiotherapist and the strength and conditioning coach</p> <p><b>Clubs:</b> To liaise with the Head Coach in relation to managing external relationships with clubs</p> <p><b>Parents:</b> To liaise with the Team Manager in relation to managing external relationships with parents</p> <p><b>National Federations:</b> To be the ‘face’ of GB Basketball and liaise with national federations during camps &amp; competitions (domestic &amp; overseas)</p> <p><b>FIBA:</b> To assist with and collaborate on any FIBA related matters before, during and after FIBA regulated competitions</p>

# ROLE REQUIREMENTS

<p><b>EXPERIENCE, KNOWLEDGE &amp; SKILLS</b></p>	<ul style="list-style-type: none"> <li>• Have a practical understanding of performance analysis and game breakdowns</li> <li>• Has a working knowledge of European youth level basketball</li> <li>• Is committed to and has a proven track record of personal development and a willingness to embrace feedback</li> <li>• Is a skilful and persuasive communicator with a deep understanding of world class basketball performance and the needs of elite players and coaches</li> <li>• Willing to learn and take responsibility for player development.</li> <li>• Recognises the importance of equality, diversity and inclusion</li> <li>• Understands how individual players are motivated and able to vary approaches to develop the very best performance and to bring the best out of existing talent – ability to make behavioural change to have a positive impact on performance</li> <li>• Is skilful in fostering productive relationships with high performance staff and personal coaches, able to encourage creativity and contribution from others</li> <li>• Can work effectively with colleagues both within basketball and from other organisations</li> <li>• Conveys an image that is consistent with GB Basketball values, demonstrating qualities, traits and demeanour that command leadership respect</li> <li>• Shows integrity and is fair, equitable and ethical in approach.</li> <li>• Understands their responsibilities in relation to protecting confidential information, in line with GDPR.</li> <li>• Adheres to policies and demonstrates loyalty to basketball and the Home Nations</li> <li>• Has a good knowledge of players’ basketball clubs in Great Britain, the USA and Europe</li> <li>• Able to self-organise, manage time, prioritise work and meet deadlines</li> <li>• Strives to improve performance at all levels</li> <li>• Facilitates ways for teams to work effectively together</li> <li>• Strives to achieve targets and objectives</li> <li>• Utilises their time effectively</li> <li>• Recognises the importance of equality, diversity and inclusion</li> <li>• A good understanding of safeguarding and the additional vulnerabilities of elite athletes</li> </ul>
<p><b>OTHER</b></p>	<ul style="list-style-type: none"> <li>• A flexible attitude to working, willing to work evenings, weekends, school holidays and public holidays. This will include irregular hours and extensive travel both within the UK and overseas</li> <li>• Current, clear, enhanced DBS Check supplied to the GB Youth Teams Performance Group</li> <li>• Current Safeguarding Certificate supplied to the GB Youth Teams Performance Group</li> <li>• Complete mandatory training modules provided by the GB Youth Teams Performance Group</li> </ul>