

BOARD BASKETBALL ENGLAND



BOARD MEETING MINUTES

Date: 19th June 2024

Location: F2F London

Present:

Paul Blanchard (PB)
Born Barikor (BB)
Russell Bell (RB)
Graham Biggs (GB)
Chris Walsh (CW)
Mat Newby (MNY)
Sadie Mason (SM)
Egemen Onen (EO)
Joel Baynes (JB)
Brandie Deignan (BD)

Executives:

Stewart Kellett (SK)
Victoria Jones (VJ)

Apologies:

Paul Mundy-Castle (PMC)

Note Taker: Karen Bailey (KB)

Meeting Introduction

RB welcomed PB and BB to the Board. PB took the opportunity to thank RB for carrying out the Chair activities during an interim period. PB outlined the working practices and principles with the aims of collaboration, working together and utilising the expertise of the NED's.

Item No. 1 – Apologies for Absence

The apologies were noted.

Item No. 2- Declaration of Conflicts of Interest

BB advised a conflict with BBF and the Subway deal.

Item No. 3 – Minutes & Action Tracker

The Board approved the minutes from the BE Board meetings held 1st May 2024 and 22nd May 2024.

The meeting acknowledged the actions contained in the Action Tracker document.

Item No. 4 Sub Committee Updates

Item No. 4a EDI Committee

BD provided an overview of recent activity advising that the subcommittees continue to progress with work.

Item No. 4b People Committee

SM advised that there was no further update from the meeting held on 22nd May 2024.

Item No 4c AFR Committee

RB summarised the key risks.

RB noted that that 100 additional clubs have registered for the forthcoming season. GB highlighted potential challenges with officiating, due to the additional members and corresponding shortage of officials (this also encompasses coaches). SK responded that the increase in national league registrations is positive, advising that work is ongoing within the Officiating department to consider supply and demand at local level, including engagement with the Regions.

Item No. 4d Commercial Committee

EO summarised the activities of the Commercial Committee.

Item No. 5 CEO Report

SK summarised the CEO report and the main areas of focus, workforce review, season start, digital and membership services and the need to consider strategy, EDI, regional support and digital.

PB stated the importance of recognising and appreciating the workload in the run up to season start, asking that the Board refrain from additional priorities and last-minute work requests so that the focus can be solely on the season start.

Item No. 6 Safeguarding

VJ provided an overview of the safeguarding paper, requesting that 2 policies were considered for approval. The Safeguarding Policy has been refreshed in line with the CPSU framework.

The Board approved the Safeguarding Policy updates.

VJ also provided an overview of the Domestic Abuse Policy. A short discussion took place to understand the concept, and the need for compliance with the Ann Craft Trust by 2027. The Board requested further clarity on our duty of care, what other NGB's are doing and how serious incidents would be managed. It was agreed that the Policy would be brought back to Board in the September meeting.

Action: Resubmit the Domestic Abuse Policy to the Board in September 2024.

CW wished it to be noted that the online safeguarding courses that have been developed by Lois Harrison are outstanding. It was suggested that these courses should be shared with the Board.

Action: VJ to request the online safeguarding courses are shared with the Board.

Item No. 7 MOS (Minimum Operating Standard)

SK summarised the MOS submission, advising that this was a fundamental piece of work which aligns with safeguarding and good governance practice.

The Board agreed the MOS, requesting that the delivery plan and its impact/response from clubs is shared with the Board on 6th September 2024.

Item No. 8 Membership Pack Procurement

VJ provided an overview of the membership pack proposal. The Board approved the Membership pack.

Item No. 9 Season Start Update

SK summarised the season start project including the digital, customer service changes, training, regional roadshows and the extension of the early bird pricing. It was noted that the club and regional engagement is ongoing with a commitment to continue with regional roadshows.

Item No. 10 Notes and actions from Advisory Groups

Coaching

MN stated that the coaching advisory group will be meeting again in 1 months' time, noting that a diverse group have been co-opted to form this group.

Officials

SK highlighted the opportunity for MNy to take up the position of Chair to the Officiating Advisory Group. after the last Board meeting proposals. MNy to consider and respond to SK.

Action: MNy to consider and respond to SK in relation to the Officiating Advisory Group Chair position.

Comps & Leagues

RB queried if a Board member needs to be on this committee. After a brief discussion it was decided that it would be beneficial. Therefore, Chris Walsh will be the Chair.

NBL D1

RB summarised that a small working group are currently developing the strategy for the D1 Clubs, the Club Owners will be attending a meeting on the 8th of July 2024. Further updates will be delivered at the September Board meeting.

Item No. 11 Any Other Business

RB provided a summary The current situation with regard to the BBL

Future Meetings

Ideally, these will be face to face. Exec to assess the technology at future venues to assist better online participation.

Item No. 12 Date of Next Meeting

6th September 2024 Face to Face.

END OF MEETING AT 13:30