

Updated July 2023



MEMBERS PRIVACY NOTICE

This Privacy Notice has been written to inform Members of Basketball England about what we do with your personal information in relation to membership management. This Notice may be subject to change.

WHO ARE WE?

Basketball England is a 'Data Controller' as defined by Article 4 (7) of UK GDPR. This means that we determine the purposes for which, and the manner in which, your personal data is processed. We have a responsibility to you and your personal data and will only collect and use this in ways which are compliant with data protection legislation.

Basketball England has appointed Laura Middleton to be its Data Protection Officer (DPO). The role of the DPO is to ensure that Basketball England is compliant with UK GDPR and to oversee data protection procedures. Laura Middleton's contact details are:

NSC, Gate 13,
Etihad Campus,
Rowsley St,
Manchester,
M11 3FF

Integrity@basketballengland.co.uk

Tel: 0300 600 1170

WHAT INFORMATION DO WE COLLECT?

The categories of information that we collect, hold and share include the following:

- Personal identifiers (your name, address, date of birth etc.)
- Gender
- Passport details
- Financial and credit card information
- Photographs
- Relevant training records and training plans
- Details of your participation and performance in sporting events and competitions
- Any relevant dietary records and details of your dietary requirements

We will also process certain 'special category' data about our members including:

- Details of any relevant medical conditions which could affect your participation
- Medical data for anti-doping compliance
- Ethnicity
- Sexual Orientation
- Religion or philosophical belief

In addition to this we may also collect DBS documentation. Basketball England is legally required to process this information as it has a duty of care towards the children and adults at risk that it works with.

WHY DO WE COLLECT YOUR PERSONAL DATA?

Basketball England needs to process certain personal data in order to manage your membership, run events, games and leagues, take courses and training bookings and issue and manage certificates and qualifications. We also provide our members with communications and collect personal information which is required by our funders.

Any personal data that we process about our members is done so in accordance with Article 6 and Article 9 of UK GDPR. This states that the organisation must have a lawful basis when processing 'Personal Data' and 'Special Category Data'.

Our legal basis for processing your personal data, in line with Article 6(1)

(a) Consent: the individual has given clear consent for you to process their personal data for a specific purpose

(b) Contract: the processing is necessary for a contract you have with the individual, or because they have asked you to take specific steps before entering into a contract

(c) Legal obligation: the processing is necessary for you to comply with the law (not including contractual obligations) - Working together to safeguard children 2018

(f) Legitimate interests:

Basketball England has a legitimate interest in processing your personal data because we act as the National Governing Body for the Basketball and as such have a responsibility to oversee the sport and ensure the safety of our members.

We also process information in accordance with Article 9(2):

(a) the data subject has given explicit consent to the processing of those personal data for one or more specified purposes.

(h) processing is necessary for Health or social care purposes, specifically in relation to 2(d) the provision of health care or treatment.

(g) Reasons of substantial public interest Schedule 1 Part 2 Paragraph 18 Safeguarding of children and individuals at risk, Schedule 1, Part 2, Paragraph 27 Anti-doping in Sport and Schedule 1, Part 2, Paragraph 28 Standards of behaviour in sport.

In relation to DBS checks we process in accordance with UK GDPR Article 10 and the Data Protection Act 2018 Section 10 (4) and (5), Schedule 1 Part 2 Paragraph 18

Safeguarding of children and individuals at risk and Schedule 1 Part 2 Paragraph 10 preventing or detecting unlawful acts.

Published Information:

Basketball England may publish information about members on its website and social media platforms. This could include:

Players first and last name

Players age

Players height

Disciplinary outcomes

Photographic and film images

WHO DO WE OBTAIN YOUR INFORMATION FROM?

Much of the information we process will be obtained directly from you. We will also process information received from:

- Affiliated Clubs
- Examiners, assessors, trainers and coaches associated with Basketball England
- Sporting regulatory bodies
- Other sporting regulatory bodies - i.e. for safeguarding purposes
- Statutory services - i.e. for safeguarding purposes

Management Organisations including:

- British Basketball Federation
- Basketball Wales
- Basketball Scotland
- Basketball Ireland
- FIBA

WHO DO WE SHARE YOUR PERSONAL DATA WITH?

We routinely share Member information (where applicable and only with a lawful purpose to do so.) with:

- Affiliated clubs, leagues and regional committees
- Recognised training centres and event organisers (in and outside the EU)
- Examiners, assessors, trainers and coaches associated with Basketball England
- Sporting regulatory bodies
- Statutory services

Regional Management Organisations including:

- British Basketball Federation
- Basketball Wales
- Basketball Scotland
- Basketball Ireland

- Safeguarding information may be shared with Local Authorities, the police or other relevant authorities.
- Information relating to anti-doping test results may be shared with Local Authorities, the police, or regulatory authorities such as WADA, UKAD, BBF and FIBA.

We will not share any information about you without your consent unless we have a lawful basis for doing so. This may include sharing for Law Enforcement, Anti-Doping compliance and Safeguarding purposes.

When sharing information outside the UK appropriate safeguards are put in place which include ensuring organisations are compliant with UK GDPR Law.

HOW LONG DO WE KEEP YOUR PERSONAL DATA FOR?

Any personal information which we are not required by law to retain will only be kept for as long as is necessary to fulfil our organisational needs.

WHAT RIGHTS FO YOU HAVE OVER YOUR DATA?

Under UK GDPR data subjects have the following rights in relation to the processing of their personal data:

- to be informed about how we process your personal data. This notice fulfils this obligation
- to request access to your personal data that we hold, and be provided with a copy of it
- to request that your personal data is amended if inaccurate or incomplete
- to request that your personal data is erased where there is no compelling reason for its continued processing
- to request that the processing of your personal data is restricted
- to object to your personal data being processed

If you have any concerns about the way we have handled your personal data, would like to exercise on of the above rights or would like any further information, then please contact our DPO on the address provided above.

If we cannot resolve your concerns you may also complain to the Information Commissioner's Office (the Data Protection Regulator) about the way in which Basketball England has handled your personal data. You can do so by contacting:

First Contact Team

Information Commissioner's Office

Wycliffe House

Water Lane

Wilmslow Cheshire

SK9 5AF

casework@ico.org.uk // 0303 123 1113