



Working with Basketball England, Basketball Scotland, Basketball Wales

2023 FIBA EUROPEAN YOUTH CHAMPIONSHIPS U16, U18, U20 PROSPECTUS

Maximising Collaboration, Maximising Performance, Maximising Experience



OUR AMBITION

Following the recent announcement that the BBF has been able to enter female and male Great Britain teams into all three age-groups of the 2023 FIBA European Youth Championships, this document sets out how we aim to achieve:

OUR VISION: An inclusive, innovative, high-performance pathway, developing talent capable of excelling at the highest levels

OUR MISSION: To raise standards, to create winning teams

As junior internationals, the players selected to represent us in 2023 will be on a pathway to fulfil GB's podium ambitions for many years to come. We have no doubt that the talent is there. However, we recognise that, to do justice to that talent, we must aim high, and set a new horizon for our athletes, coaches and staff.

Both short-term and long-term success will depend on our ability to transform the approach to our GB Junior Programmes, in order to:

MAXIMISE COLLABORATION

Making the most of the skills, resources, networks and energy across the basketball family; aligning the efforts of key contributors.

MAXIMISE PERFORMANCE

Selecting the most talented young players and giving them the support they need to perform at their highest level; developing a high-performance culture as the foundation for future success on the court.

MAXIMISE EXPERIENCE

Creating an environment within which players, coaches and staff will thrive, grow and take pride in representing GB.

OUR APPROACH

MAXIMISING COLLABORATION: Clear Roles

The British Basketball Federation (BBF) will manage the GB youth team programmes in partnership with the three Home Country Associations (HCAs) of Basketball England, Basketball Scotland and Basketball Wales.

THE BBF WILL:

- Set standards
- Manage stakeholder relationships
- Ensure alignment and co-ordination
- Secure resources

THE THREE HCAS WILL:

- Recruit coaches and staff
- Manage player selection on an equitable basis
- Run the teams
- Provide preparation and tournament logistics



OUR APPROACH

MAXIMISING PERFORMANCE: High Standards, Consistently Applied

The Preparation and execution of the 2023 European Youth Championships campaigns will set a benchmark for future years, in which the aim will be to run high-quality year-round programmes; to deploy enhanced capacity to identify, develop and track talent and to ensure consistent attention is paid to player welfare.

GB squads and coaches will be identified through the home nations' respective national teams, national leagues and performance programmes and recruited through an open process, which responds to local circumstances, but does not disadvantage potential GB team members on the basis of their location, socio-economic status or other factors.

Greater collaboration and the development of an integrated calendar will enable us to avoid conflicts between national and domestic competition availability and allow clubs to contribute as much as possible to the development of future national team players.



OUR APPROACH

MAXIMISING EXPERIENCE: Committing to Our Values and Behaviours

The From our newest player to our most experienced coach; from the Boardroom to the physio's bench, we shall measure our own and each other's contributions against the same Values and Behaviours:

VALUE

Intensity

Teamwork

Care

Dedication

Responsibility

BEHAVIOUR

We go above and beyond

We understand our own roles, and help others fulfil theirs

We look out for each other

We put GB first

We are all Leaders



OUR PLAN

PROGRAMME DELIVERY IN 2023

AIMS

- Develop and implement the performance programme to prepare and deliver the GB National Youth Teams for men's and women's U16, U18, U20s European Youth Championships.
- Raise the standards of preparation and bring our desired high-performance culture to life, so players and teams can be more competitive and have great experiences in preparing for/competing in the 2023 European Youth Championships.

OBJECTIVES

- Embrace and include all three Home Country Association talent pools.
- Create a challenging and rewarding preparation that is inclusive, developmental and creates greater readiness for elite competition in Europe.
- Recruit and develop high-quality coaches and staff.
- Publish a detailed activity programme so players and parents/guardians have full access to everything they need to be part of the programme.
- Specify what GB and the HCAs will provide to support the programme.
- Instil team values and behaviours; one GB ethos across all age groups.

OUR PLAN

PROGRAMME DELIVERY IN 2023

WHEN

WHAT

February- March

Advertise for and recruit Head Coaches, Team Managers roles; Inductions, leadership development and training; programme planning; talent scanning, analysis and selection; recruit remaining staff for each team; inductions and training

April

24-player longlists of player cohorts identified and notified; programme and tournament detail communicated

May

18-player squad selection, assessment, club/academy coach engagement

June

Orientation camps – standards, culture, teamwork, chemistry set; team promotion; 14-player selection for competition, feedback for players

July-Aug

Final camps and preparation, compete in tournaments

August

Player/coach feedback, evaluation at individual and team level

September

Review team, coach and staff performance; agree plan and appoint staff for 2024

OUR PLAN

PROGRAMME INPUTS

We shall formulate and publish a detailed delivery programme, developed in partnership with coaches, to establish a high-performance culture around GB teams, including a sense of shared purpose, goals, and values, exemplary solid leadership, high levels of trust, as well as fit-for-purpose structure, policies, and processes. Including:

1. A transparent, published Selection Policy
2. A Code of Conduct for players, coaches and staff to commit to
3. Shared values for all – players, coaches, staff, Boards etc. to commit to
4. Development feedback for individual players, their club coaches & parents/guardians
5. Medical screening, injury management, strength and conditioning
6. Safeguarding and welfare support
7. Affordability and support to take part
8. Camps and competition preparation
9. Travel plans, logistics and support
10. Team and player profiling, via GB and HCAs digital and social media
11. Online and social media players, team and competition communications

OUR PLAN

BEYOND 2023

OBJECTIVES

- Create an aspirational, connected single performance pathway for players and coaches to achieve their potential.
- Recruit high-performing staff to all GB teams to secure a culture of excellence.
- Develop a five-year performance excellence plan across GB teams that includes 1, 3, and 5-year targets as our first cycle to move closer to Olympic success.
- Develop stronger networks and systems to identify and track talented British players domestically and internationally.
- Embed the Five Pillars of Development into the Player Pathway and use each Pillar as a metric towards successful athlete development.
- Develop a shared understanding of the policies, standards, and practices that support all GB staff and athletes towards their advancement.